

b. For purposes of this subsection, the actuarial cost of the service credit purchase is an amount determined by the system in accordance with actuarial tables, as reported to the system by the system's actuary, which reflects the actuarial cost necessary to fund an increased retirement allowance resulting from the purchase of service credit.

3. The system shall ensure that the member, in exercising an option provided in this section, does not exceed the amount of annual additions to a member's account permitted pursuant to § 415 of the Internal Revenue Code.

4. The board of trustees shall adopt rules providing for the implementation and administration of this section.

DIVISION II LICENSING AND PROFESSIONAL LIABILITY INSURANCE

Sec. 3. NEW SECTION. **29A.103A Professional liability insurance.**

An obligation or liability of a service member to pay a premium for professional liability insurance coverage shall be stayed for the service member during military service and the service member shall be allowed to continue coverage and resume payment upon completion of military service, without penalty.

Sec. 4. **MILITARY SERVICE LICENSING WORKGROUP.** The department of workforce development and the department of veterans affairs shall establish a workgroup to identify licensing requirements for workforce shortage areas and to study, in conjunction with the relevant licensing entities, whether comparable military training could substitute for current licensing requirements. The workgroup shall submit any findings, including any recommendations for legislative action to allow flexible licensing requirements for veterans, to the general assembly by January 1, 2011.

DIVISION III CONSUMER CREDIT TERMS — ENFORCEMENT

Sec. 5. NEW SECTION. **535.18 Consumer credit terms for service members — enforcement.**

The superintendent of banking and the superintendent of credit unions, as applicable, shall have the authority to enforce the consumer protection provisions of 10 U.S.C. § 987 concerning limitations on terms of consumer credit extended to service members and their dependents.

Approved April 27, 2010

CHAPTER 1172 **VETERANS DAY LEAVE FOR MILITARY VETERANS** *H.F. 2197*

AN ACT providing veterans a holiday for veterans day and making penalties applicable.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. NEW SECTION. **91A.5A Holiday time off — Veterans Day.**

1. An employer shall provide each employee who is a veteran, as defined in section 35.1, with holiday time off for Veterans Day, November 11, if the employee would otherwise be required to work on that day, as provided in this section.

2. An employer, in complying with this section, shall have the discretion of providing paid or unpaid time off on Veterans Day, unless providing time off would impact public health

or safety or would cause the employer to experience significant economic or operational disruption.

3. *a.* An employee shall provide the employer with at least one month's prior written notice of the employee's intent to take time off for Veterans Day and shall also provide the employer with a federal certificate of release or discharge from active duty, or such similar federal document, for purposes of determining the employee's eligibility for the benefit provided in this section.

b. The employer shall, at least ten days prior to Veterans Day, notify the employee if the employee shall be provided paid or unpaid time off on Veterans Day. If the employer determines that the employer is unable to provide time off for Veterans Day for all employees who request time off, the employer shall deny time off to the minimum number of employees needed by the employer to protect public health and safety or to maintain minimum operational capacity, as applicable.

Approved April 27, 2010

CHAPTER 1173

MILITARY HONOR GUARD UNIT SERVICES

H.F. 2414

AN ACT relating to service in an honor guard unit on public property.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 35A.12, Code 2009, is amended to read as follows:

35A.12 Military honor guard services.

An honor guard unit made up of members of a recognized military veterans organization as listed in section 35A.2 or 37.2, the Iowa national guard, the reserve forces of the United States, the United States coast guard auxiliary, or a reserve officers training corps shall be allowed to perform any honor guard service on public property.

Approved April 27, 2010

CHAPTER 1174

STATE GOVERNMENT EMPLOYMENT OPPORTUNITIES AND DISABLED VETERANS

H.F. 2454

AN ACT providing for the development of programs to attract qualified disabled veterans for job opportunities in state government.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 8A.402, subsection 2, paragraph f, Code Supplement 2009, is amended to read as follows:

f. (1) Develop, in consultation with the department of veterans affairs and the department of workforce development, programs to inform members of the national guard or organized reserves of the armed forces of the United States returning to Iowa following active federal service about job opportunities in state government.